



EXPRESSION OF INTEREST

Background

Youth Alive! Kenya (herein referred to as YAK) is a Non-Governmental Organization (NGO) that advocates for and supports youth as well as women participation in decision making and development processes. The organization was registered as a national NGO in December 2003. YAK envisions "A society in which youth and society take active responsibility for their lives to shape their destiny and communities". The organization works in partnership with civil society organizations, private sectors and government to advocate for policy legislation and programs that are responsive to both youth and women in Kenya.

Youth Alive! Kenya (YAK) is implementing the Decent Work and Labor Rights Programme Phase II (DWLRP Phase II) also known as "Jipe Job Poa" in Kisumu County. The project is funded by the Faglit International Center for Uddannelese (FIC). Further information about the organization is available at www.youthalivekenya.org

The Assignment

During the period 2017 - 2020, Youth Alive! Kenya is undertaking a new assignment with the responsibility of coordinating and implementing the Decent Work and Labor Rights Phase II Program in East Africa in Kisumu County with the Program development objective being; Youth and Workers in Kenya and Tanzania enjoy sustainable Welfare characterized by Access to decent work.

The geographic scope for capacity building assignment is on a National level (Kenya) but focusing on local implementing partner in priority county(Kisumu) of Implementation of the Program

This Invitation for Expression of Interest is intended to identify and recruit consultants in the specific areas of specialization who shall be selected on the basis of a formal request with specific Terms of Reference (ToR) for the assignment.

Areas of focus for the consultancy

The consultancies for the Job Placement strategy is structured to be delivered primarily through core training courses, Technical and practical support to identified local implementing partners at In-country level. Technical and Practical support will be required in the following thematic areas: Job Placement Strategies, Identification and recruitment of employers for job placement services, Business relationships, employment negotiations and job placement opportunities.

Scope of the assignments:

The experts will be expected to provide technical assistance and support as follows:

- Review and development of context specific job placement strategies s or reference materials.
- Practical activities for in depth understanding of the job placement strategies and use of relevant tools.
- Employer identification and recruitment for the Job Placement Services

Technical Experience and Requirements

Youth Alive! Kenya now invites eligible Consultants to indicate their interest in providing the services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the services.

- A minimum of 7-10 years' working experience in the focus areas of the assignment
- Relevant Post graduate qualification.
- Extensive experience providing relevant technical support tonon-state actors in target County.
- Extensive experience in teaching and developing course content on Job Placement strategies
- Knowledge and expertise on rights based approaches, training and support.
- Good understanding of project and results based management;
- Excellent written and spoken English is required.

Tax and VAT arrangements

YAK will deduct 5% withholding tax from the consultancy fees which will be in conformity with the prevailing government rates and submit the same to the Government of Kenya. The consultant will be entitled to a copy of the tax submission certificate on request from YAK.

Response proposal specification

Those interested in the consultancy must include in their application a detailed technical and financial proposal with the following components:

A letter of interest.

- a) A technical offer showing the interpretation of the Terms of Reference.
- b) CV showing previous relevant experience.
- c) Contacts of 3 organizations that have recently contracted the consultant to carry out similar tasks.
- d) List of related work undertaken in the recent past including references
- e) Financial proposal.
- f) Availability.

How to Apply

Interested consultants/firms are requested to submit expression of interest by Friday 10th November 2017 by e-mail with the position title in the subject line to: levi.juma@youthalivekenya.org and cc to hr@youthalivekenya.org